

VIRGINIA L. MORRISON

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EXPERIENCE

INSTITUTIONAL LITIGATION

Assistant Monitor – Rasho v. Baldwin

2017-present

Independent monitor assessing progress toward implementing Settlement Agreement designed to improve mental health care in the Illinois Department of Corrections. The monitoring reviews a full range of issues related to mental health service delivery, including treatment in inpatient, acute, intermediate, behavior management, outpatient, and segregation settings; systems to ensure movement to appropriate levels of care; suicide prevention; discipline; medication management; and staffing. Responsibilities include:

- Joint responsibility for comprehensive analytical report to the federal court semi-annually and subject-specific reports as needed
- Analyzing data and advising corrections management on developing effective systems for self-monitoring
- Onsite review with interviews of staff and leadership in custody, classification, and clinical departments; health care chart and security file reviews; physical plant inspections; and prisoner interviews
- Convening multidisciplinary discussions to troubleshoot implementation issues

Deputy Special Master – Farrell v. Beard

2011-2016

Neutral representative of state court overseeing systemic reform of juvenile facilities, including mental health, medical, and dental care; disabilities; use of force; and education. Collaborated with Special Master concerning implementation issues and oversight strategy.

PREA Auditor

2015-present

Independent auditor certified by the US Department of Justice to review corrections' compliance with full spectrum of legal obligations to prevent and effectively respond to allegations of in-custody sexual assault and harassment. Conduct audits in jails, prisons, juvenile facilities, lockups, and community corrections, and work with leadership to implement corrective action.

Special Master – LH v. Brown

2005-2013

Deputy Special Master – Valdivia v. Brown

Neutral representative of federal court overseeing development and implementation of system of parole revocation conducted consistent with due process, and alternatives to incarceration, in California's adult and juvenile systems. Responsibilities included:

- Providing technical assistance on a daily basis concerning interpreting the court's orders and applying them to operations in practical ways
- Investigating and assessing implementation in the following: 58 counties' jails; 14 revocation centers; 6 juvenile facilities; parole supervision units including mental health staff; attorney panel for parolees; community service providers; and central administration of board of parole hearings, paroles division, legal affairs, institutions division, and health care services
- Assessing data and writing analytical reports that serve as a basis for the court's findings and further orders
- Recommending systems improvements, including design and implementation of effective information management and quality improvement systems

- Overseeing negotiations concerning policy development and implementation
- Conducting fact-finding hearings and issuing findings of fact and conclusions of law

Monitor – Coleman v. Schwarzenegger

1998-2008

Neutral representative of federal court overseeing development and delivery of mental health services in administrative segregation, general population and reception centers in California's prison system. Responsibilities included:

- Providing technical assistance on a daily basis concerning interpreting the court's orders and applying them to operations in practical ways
- On-site and documentary review of institutions' progress toward implementing negotiated terms of remedy
- Assessing data and writing analytical reports that serve as a basis for the court's findings and further orders
- Investigating and bridging obstacles to delivery in an institution, across the system, and in relation to state mental health hospital system
- Leading discussions between institutional administration, mental health, medical, and security staff to identify and design solutions to implementation barriers
- Assisting institutional leaders and clinicians in developing effective quality improvement systems
- Reviewing and contributing to policy development

ALTERNATIVE DISPUTE RESOLUTION

President, COLLABORATION SPECIALISTS

1999-present

Technical assistance: Serve on the first Conflict Management Advisory Board for Amnesty International, a complex global organization advocating for human rights. Advise Pacific University, McGeorge School of Law in its design of the Pacific Conflict Management Institute, a resource for the health care industry.

Mediation:

- At Federal Emergency Management Agency disaster sites, provide mediation, coaching, facilitation and training to FEMA staff
- Mediate complex organizational disputes; outcomes include self-sustaining internal conflict resolution systems, collaboration in resident training, consultation guidelines, interdisciplinary quality improvement
- Mediate events when patients and professionals disagree about quality of care
- Provide facilitative mediation to businesses and individuals on panels for: California Court of Appeals, First District; California's Medicare program; State Bar of California; Contra Costa, Marin, Solano Superior Courts; San Francisco, Sonoma and Alameda counties' bar associations; Mediation Services-Alameda
- Provide facilitation, coaching, dialogues and related services internationally

Violence prevention: Design multi-year projects to prevent violence and address victims' needs in post-conflict or armed conflict settings such as South Sudan, Nigeria, Iraq, Myanmar, and Liberia. Select and lead teams of international and local experts, shaping the project content and coordinating activities.

Arbitration, Administrative Hearing Officer: Conduct hearings and file binding written findings and conclusions for the State Bar of California concerning fee disputes, and for the cities of Fremont and Hayward in disputes over municipal code violations.

EDUCATION

BOALT HALL SCHOOL OF LAW, University of California, Berkeley
SAN FRANCISCO STATE UNIVERSITY

J.D., 1996
B.A., Anthropology, minor: Journalism 1993

SELECT PUBLICATIONS

Interfaith Mediation Centre et al., *Reflective Structured Dialogue: A Dialogic Approach to Peacebuilding*, 2015, found at: http://www.publicconversations.org/sites/default/files/RSD%2015_0.pdf

Virginia L. Morrison, Nicola B. Truppin, *Using the Law to Strengthen the Patient's Voice*, in *Patient Advocacy for Healthcare Quality: Strategies for Achieving Patient-Centered Care*, Earp, J. & French, E. (Eds.), Jones and Bartlett (2007)

Virginia L. Morrison, *Heyoka: The Shifting Shape of Dispute Resolution in Health Care*, 21 GA ST. U. L. REV 931 (2005)

Lance Montauk, Virginia Morrison, Crime, Confidentiality, and Clinical Judgment, *The Lancet*, December 2004, 364: 46-47

Dale C. Hetzler, Virginia L. Morrison, Debra S. Gerardi, Lorraine Sanchez Hayes, Curing Conflict: A Prescription for ADR in Health Care, *Dispute Resolution Magazine-Journal of American Bar Asso. Dispute Resolution Section*, Fall 2004, 5-7

SELECT PRESENTATIONS

International Academy of Law and Mental Health, 30th International Conference, Padua, Italy:
Mental Health Care in Prisons: Beyond Litigation to Effective Systems

American Bar Association Dispute Resolution Section, Annual Meeting, San Francisco, CA:
Mediators Beyond Borders and the Rule of Law: Peacebuilding in International Communities

International Human Rights Law Institute, Peacebuilding Training Toward Reconciliation in Iraq, Suleimaniya, Iraq:
Conflict Prevention Skills to Promote Community Reconciliation

Mediators Beyond Borders, Annual Congress, Washington, DC:
Leadership Roles and Responsibilities

Georgia State University Law Review Symposium -- The Next Generation of ADR and Conflict Management in Health Care Settings: New Challenges, New Approaches, Atlanta, GA:
Improving Patient Care Through Conflict Resolution – Insiders' Approaches

Santa Clara University School of Law, guest lectures, Santa Clara, CA:
Mediation and Conflict Resolution in the Health Law Arena
Conflict Resolution in Health Law

City University of New York Dispute Resolution Consortium, New York, NY:
Conflict Management in Health Care – The Inside Scoop for Mediators

Hastings School of Law, guest lecture, San Francisco, CA:
International Conflict Resolution

- Complete list of publications and presentations available on request -